

HEALTH

## Get Expert Care 24/7/365

Get the expert care you need from home or at work, 24 hours a day, 7 days a week. Whether it's for physical health or mental health concerns, you can get the support you need through the following benefits:

| <ul> <li>Discuss Physical Health Concerns</li> <li>Available at no cost for anyone enrolled in the medical plan</li> <li>Cannot prescribe medication</li> </ul>        | Anthem NurseLine<br>800-700-9184   |
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| <ul> <li>Address Physical or Mental Health Concerns</li> <li>Available at no cost for anyone enrolled in the medical plan</li> <li>Can prescribe medication</li> </ul> | <b>LiveHealth Online</b><br>702-703-1026<br><u>LiveHealthOnline.com</u><br>Single sign-on from Sharecare app |
| <ul> <li>Get Mental Health Support</li> <li>Available at no cost for employees and all members of the household<br/>(no enrollment)</li> </ul>                         | <b>Spring Health</b><br>855-629-0554<br><b>springhealth.com/koch</b><br>Single sign-on from Sharecare app    |



This information applies to U.S. employees who are enrolled in a Koch-company medical plan. With the exception of those considered transient or temporary, temporary Field Service, OPD Field Service, Engineering Field Boilermaker or those employed by Encadria Staffing Solutions, LLC, all U.S. employees have access to Spring Health.

Any conflict between this summary and the benefit plan documents shall be controlled by the plan documents. If there is any conflict between this summary and your company's policies, the company policy shall control. Koch Industries, Inc. reserves the right to make changes in the benefits, costs and other provisions relative to employee benefits or to terminate any benefit plan or program offered to employees at any time.









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