

Commuter Benefits At-A-Glance

You can save time and money on public transit as part of your daily commute.

Pay for Transit with Pre-Tax Dollars

Your Commuter Benefit is a pre-tax benefit account you can use to pay for public transit—including train, subway, bus, and ferry—as part of your daily commute to and from work. It's a great way to put extra money in your pocket each month and make your commute more convenient and affordable.

Available transit options are customized based on your location.



Koch, GP, Molex, Guardian:

To learn more, get started, or make changes any time, visit <u>WageWorks.com/Koch</u>. Once you've enrolled in the benefit, you can find answers to many of your questions by visiting the <u>WageWorks Online Support Center</u>.

Infor:

Infor employees can enroll in or change their Commuter Benefit by logging into the Koch Benefits Enrollment site. You will see the option to sign up during your initial enrollment, or you can sign up at any time throughout the year by selecting Change Your Coverage, then Other Life Changes, and then selecting Commuter Benefit in the Life Change Type dropdown menu.



This information applies to eligible U.S. employees of Koch Industries, Inc. and affiliated companies. It does not apply to employees classified as temporary, intern, temporary Field Service, OPD Field Service, Engineering Field Boilermaker, employed by Encadria Staffing Solutions, LLC.

Any conflict between this summary and the benefit plan documents shall be controlled by the plan documents. If there is any conflict between this summary and your company's policies, the company policy shall control. Koch Industries, Inc. reserves the right to make changes in the benefits, costs and other provisions relative to employee benefits or to terminate any benefit plan or program offered to employees at any time.















