



HEALTH



Dental Plan At-A-Glance

The company offers two dental plan options — Base and Enhanced.

- **Base Plan** — Offers dental coverage at a low premium
- **Enhanced Dental Plan** — Pay more to get more covered dental services. The Enhanced Plan option offers more coverage than the Base Plan option for a higher monthly premium.
 - More annual maximum coverage
 - More orthodontia lifetime maximum coverage
 - More coverage for major care, such as crowns, bridges, and more

Claims / Network Administrator: Delta Dental Dental Option	Base	Enhanced
Annual Deductible (Per Person/Per Family)	\$50/\$150	
Annual Maximum	\$1,500	\$2,500
Lifetime Orthodontic Maximum	\$1,500	\$2,000
Preventive	100%	
Basic	80% after deductible	
Major	50% after deductible	75% after deductible
Orthodontic	50% after deductible	

Dental Expenses Overview

- ▶ **Preventive Expenses** generally include oral examinations, cleanings, and X-rays.
- ▶ **Basic Expenses** generally include most fillings, tooth extractions, root canal therapy, scaling and root planing, and space maintainers.
- ▶ **Major Expenses** generally include crowns, dentures, fixed bridges, and services requiring the use of gold.
- ▶ **Orthodontic Expenses** generally include care and treatment for the purpose of alignment of teeth, for example, braces. If you have already started treatment prior to your effective date, your services will not be covered.

Get Your Dental Checkup Every Six Months

It's important to remember that **regular dental checkups can help you avoid more serious dental care and its cost.**

Both Dental Plan options provide 100% coverage without a deductible for preventive care at in-network dentists. Your preventive visits, twice per year, do not count toward the annual maximum.



Access your health advocate through the **Sharecare app** or by calling **855-452-0478**. You may also contact Delta Dental of Kansas at **deltadentalks.com** or by calling **800-234-3375**.

For your premium and more detailed information, log in to the Koch Benefits Enrollment site to see your *Benefits Guide* and the *Summary Plan Description* under *Plan Documents*. Infor employees can find these documents on the U.S. HR SharePoint site.

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