



LIFE



Educational Assistance At-A-Glance

Investing in You, Your Family, and Your Career

The Company encourages employees to continue to develop their skills and abilities to add greater value to the Company and consequently to their own intrinsic and financial rewards. You will be reimbursed, up to \$5,250, for costs associated with an educational course **that is approved by your supervisor in advance for reimbursement.**



Need support?

Learn more by logging in to **Koch Benefits Enrollment > Life > Educational Assistance.**

Infor employees email kgs.benefits@infor.com.

This information applies to eligible U.S. employees of Koch Industries, Inc. and affiliated companies.

Any conflict between this summary and the benefit plan documents shall be controlled by the plan documents. If there is any conflict between this summary and your company's policies, the company policy shall control. Koch Industries, Inc. reserves the right to make changes in the benefits, costs and other provisions relative to employee benefits or to terminate any benefit plan or program offered to employees at any time.

myLifeChoices

