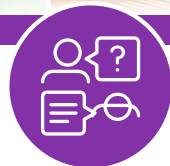




LIFE



Support for Work/Life Balance

As a Spring Health member, you have access to experts and resources to help you navigate life's everyday challenges.

Parents of Children

Spring Health can help you find verified and vetted referrals for child care centers, early education, family child care homes, out-of-school clubs, and school-based programs.

Adults with Aging Parents

Spring Health can help you find verified and vetted referrals for providers of adult day care, Alzheimer's care, assisted living, home healthcare, and independent living facilities.

Homeowners

Spring Health has resources, online seminars, and legal forms for home maintenance, home repairs, living a greener life, and saving energy in your home.



Find thousands of articles and resources for parenting, aging, work life, home life, and more.

Get Referrals to Help Manage the To-Do List



Child Care



Elder Care



Pet Care



Home Repair



Vacation Planning



Need support?

Access Spring Health at springhealth.com/koch. Click **Work-Life Resources** and enter **koch** as the code. You may also call **844-773-1425**.

For more detailed information, log in to the Koch Benefits Enrollment site to see your *Benefits Guide* and the *Summary Plan Description* under *Plan Documents*. Infor employees can find these documents on the U.S. HR SharePoint site.

This information applies to eligible U.S. employees of Koch Industries, Inc. and affiliated companies. It does not apply to employees classified as temporary, intern, temporary Field Service, OPD Field Service, Engineering Field Boilermaker, employed by Encadria Staffing Solutions, LLC.

Any conflict between this summary and the benefit plan documents shall be controlled by the plan documents. If there is any conflict between this summary and your company's policies, the company policy shall control. Koch Industries, Inc. reserves the right to make changes in the benefits, costs and other provisions relative to employee benefits or to terminate any benefit plan or program offered to employees at any time.

myLifeChoices

