



HEALTH

**vsp** VISION.



## Vision Plan At-A-Glance

The Vision Plan offers you and your family members access to a nationwide network of physicians, optometrists, and opticians, both in private practices and at retail stores, such as Walmart, Sam's Club, Costco, and more. When you go to a VSP provider, you receive maximum benefits and pay preferred prices.

**Note:** There is no vision plan ID card.

Claims / Network Administrator: VSP Vision	In-Network
<b>Exams (every calendar year)</b>	You pay \$0
<b>Frames (every other calendar year)</b>	Plan pays up to a \$150 allowance; then you receive 20% savings over the allowance
<b>Lenses (every calendar year)</b> Includes single vision, lined bifocal, and lined trifocal lenses	You pay \$0
<b>Lens Enhancements (every calendar year)</b>	You pay:
• Standard Progressive	\$0
• Premium Progressive	\$95-\$105
• Custom Progressive	\$150-\$175
• UV Protection	\$16
• Standard Scratch-Resistant Coating	\$17
• Standard Antireflective Coating	\$41
• Polycarbonate lenses for adults	\$31-\$35
• Photochromics	\$70-\$82
<b>Contacts (instead of glasses, every calendar year)</b>	Exam (fitting and evaluation): You pay up to \$55 Lenses: Plan pays up to \$130 allowance

### Preferred Providers vs. Out-of-Network Coverage

The Vision Plan offers out-of-network coverage, but you pay more when you use out-of-network providers. Contact your Sharecare health advocate via phone, text, or chat to find a preferred provider in your area.



**Need support?**

Access your health advocate through the **Sharecare app** or by calling **855-452-0478**. You may also contact VSP at **vsp.com** or by calling **800-877-7195**.

For your premium and more detailed information, log in to the Koch Benefits Enrollment site to see your *Benefits Guide* and the *Summary Plan Description* under *Plan Documents*. Infor employees can find these documents on the U.S. HR SharePoint site.

This information applies to eligible U.S. employees of Koch Industries, Inc. and affiliated companies. It does not apply to employees of Pine Bend union or those who work less than 30 hours per week or those classified as temporary, intern, temporary Field Service, OPD Field Service, Engineering Field Boilermaker, or those employed by Encadria Staffing Solutions, LLC.

Any conflict between this summary and the benefit plan documents shall be controlled by the plan documents. If there is any conflict between this summary and your company's policies, the company policy shall control. Koch Industries, Inc. reserves the right to make changes in the benefits, costs and other provisions relative to employee benefits or to terminate any benefit plan or program offered to employees at any time.

myLifeChoices

